

Sustainability targets of the Bell Food Group 2022-2026

Strategic field of action	Goal	Unit	2024	2025	Reference value 2026
Greenhouse gas emissions and energy SDG 2 / SDG 7 / SDG 8 SDG 12 / SDG 13	1.1 We are reducing the absolute greenhouse gas emissions of our operations by 21 percent (Scope 1 and 2).	[tCO ₂ e]	61.972,6	61.384,8	57.625,2
	1.2 We are reducing absolute greenhouse gas emissions along the upstream and downstream value chain by 25% for Scope 3 (non-FLAG) and by 30% for Scope 3 (FLAG) by 2030.	[tCO ₂ e]	4.780.430,9	4.394.051,9	n/a
	1.3 We are reducing the energy consumption of our operations by 5 percent per unit of goods sold.	[kWh/t]	951,2	945,0	929,0
Water SDG 2 / SDG 6 / SDG 8 SDG 12 / SDG 14 / SDG 15	2.1 We are reducing water consumption at our facilities by 10 percent per unit of goods sold.	[m ³ /t]	9,7	9,5	8,5
	3.1 We reduce operational food waste to less than 1 percent.	[%]	0,4%	0,3%	< 1,0%
Disposal and recycling SDG 3 / SDG 6 / SDG 8 SDG 12 / SDG 15	3.2 We are reducing the amount of plastic used in our packaging per unit sold by 15 percent.	[kg/t]	36,6	29,4	29,6
	3.3 At least 90 percent of the waste generated in our operations is reused or recycled.	[%]	84,5%	86,0%	90,0%
	4.1 We are increasing sales with product labels for sustainable agriculture, animal husbandry, and fish farming/fishing to CHF 1.35 billion.	[mCHF]	1.291,5	1.392,1	1.350,0
Ecosystems SDG 2 / SDG 3 / SDG 6 SDG 12 / SDG 14 / SDG 15	4.2 We aim to increase revenue from fair trade product labels to CHF 12 million.	[mCHF]	12,7	17,6	12,0
	4.3 We are increasing sales with product labels for organic farming, animal husbandry, and fish farming to CHF 400 million.	[mCHF]	413,4	434,6	400,0
	4.4 95% of the procured fruits and vegetables meet the minimum standard for sustainable agriculture or higher	[%]	74,2%	81,2%	95,0%
	4.5 100 percent of our palm oil comes from sources that are free of deforestation and conversion.	[%]	99,8%	99,7%	100,0%
	4.6 100 percent of our soy in feed, used in integrated poultry production or used in our supply chain for procured meat and meat products, comes from deforestation- and conversion-free sources. (2)	[%]	35,4%	36,7%	100,0%
	4.7 We maintain the proportion of beef from deforestation- and conversion-free sources at Bell Switzerland at 99 percent.	[%]	99,1%	99,2%	99,0%
	4.8 Less than 1 percent of our fish and seafood purchases are rated "not recommended" (score 4) or worse by the WWF.	[%]	2,4%	0,5%	1,0%
	4.9 At least 99 percent of the fish and seafood procured corresponds to the WWF rating "acceptable"/"recommended"/"highly recommended" (score 1-3).	[%]	97,6%	99,2%	99,0%
	4.10 The Bell Food Group refrains from selling critical products or products from critical production methods throughout its entire range in accordance with its internal "DON'TS list."	[t]	24,1	20,0	0,0
	Animal welfare No SDG (1)	5.1 37 percent of animal raw materials and products are certified with an animal welfare product label.	[%]	29,9%	35,6%
5.2 We are increasing the procurement volume of eggs with a minimum standard for animal welfare or higher to 100 percent.		[%]	87,6%	85,9%	100,0%
5.3 Animal welfare parameters are systematically evaluated for all integrated poultry production plants and appropriate measures are introduced if necessary.		[qualitative target]			
5.4 100 percent of our farms in integrated poultry production have an antibiotics monitoring/advice system.		[qualitative target]			
5.5 In order to ensure that the Bell Food Group's own slaughterhouses comply with high animal welfare standards, audits are carried out annually by external animal welfare inspection bodies.		[Number]	5	5	3
Health and safety in the workplace SDG 3 / SDG 8	6.1 We are actively committed to continuously improving the accident rate, evaluating accidents according to accident type, and deriving appropriate measures.	[qualitative target]			
	6.2 We reach 100 percent of our employees through needs-oriented health programs and measures.	[qualitative target]			

Employment conditions SDG 4 / SDG 5 / SDG 8 / SDG 10	7.1	75 percent of our suppliers (tier 1 to tier n) whose final value-adding processing step is associated with a high social risk have a valid social standard audit/certificate.	[%]	64,0%	68,1%	75,0%
	7.2	All contract workers have a collectively agreed or country-specific fair minimum wage and fair employment conditions.	[%]	n/a	n/a	n/a
	7.3	We have at least 20 percent women in senior management positions.	[%]	14,7%	15,8%	20,0%
	7.4	We offer apprenticeships to at least 150 people every year.	[People]	170	165	150
	7.5	We continue to employ at least 70 percent of our apprentices in our companies after they have completed their training.	[%]	89,1%	88,1%	70,0%
	7.6	We keep our fluctuation rate for employees on monthly salaries low at a maximum of 14 percent.	[%]	12,3%	12,4%	14,0%
	7.7	We fill 60 percent of our management positions with our own employees.	[%]	48,8%	64,6%	60,0%
	7.8	90 percent of employees covered by the collective labor agreement (CLA) complete at least one needs-based training or continuing education course each year.	[%]	84,8%	84,4%	90,0%
	7.9	75 percent of management employees complete at least two training and development courses each year.	[%]	88,2%	86,1%	75,0%
Governance SDG 16	8.1	We integrate ESG criteria into our financial management.	[qualitative target]			
	8.2	We integrate ESG criteria into our risk management.	[qualitative target]			

Legend:

n/a No assessment/value not defined

SDG Sustainable Development Goals of the United Nations (UN)

- (1) Although animal welfare is not formulated as a goal in the United Nations Sustainable Development Goals, it is one of the central elements of a sustainable diet/nutrition and thus indirectly influences several of the United Nations' Sustainable Development Goals.
- (2) Significant deviation from target value due to postponement of European Union Deforestation Regulation (EUDR).

The previous year's figures and 2026 targets have been removed from consolidation and adjusted due to the sale of the Eastern European Eisberg companies. Significant differences between the current and previous year's figures are explained transparently in the annual report. This document was published on: February 12, 2026